FACULTY AND STAFF

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Faculty and Staff

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Source Data:

The data used for the faculty and staff section of this book comes from the Human Resources Information System. Each October a "snapshot" of the data is taken to facilitate year to year comparisons. The data sets, which result from these snapshots form the basis for this section. **The following summaries include Headcounts and Full Time Equivalency (FTE) summations for faculty and staff on active or paid leave appointments at the time of the data snapshot.** The summaries do not include individuals who were on unpaid leave.

Job Categories:

A set of job categories has been employed to generate the summaries that follow. These categories were created to align with those used in the financial systems. **The Job Category of an employee is assigned on the basis of his or her primary appointment.** These definitions have been applied to historical data, allowing for the generation of trend tables with consistently assigned job categories over time. The categories are as follows:

Tenure Stream Faculty: Includes all tenured or tenure stream academic positions, specifically university professor, professor, associate professor, assistant professor and instructor. Also included in this category are tenured or tenure stream faculty holding academic department head, or associate/assistant department head positions. Tenured or tenure stream faculty members currently holding administrative posts, such as provost, president or dean, are included in the Academic and Administrative Support Faculty category.

Research Faculty: Includes all members of the research track faculty, as defined in the Faculty Handbook. Also included in this category are research faculty members holding academic department head, or associate/assistant department head positions.

Teaching Faculty: Includes all members of the teaching track faculty, as defined in the Faculty Handbook. Also included in this category are teaching track faculty members holding academic department head, or associate/assistant department head positions.

Special Faculty: Includes all individuals with special faculty classification as defined in the Faculty Handbook, such as adjunct and visiting faculty members and post doctoral associates. Also included in this category are special faculty members holding academic department head, or associate/assistant department head positions.

Faculty Librarian: Includes all individuals with librarian/archivist faculty classifications as defined in the Faculty Handbook

Other Instructional Faculty: Includes all other instructional faculty not categorized elsewhere

Academic and Administrative Support Faculty: Includes all faculty positions in administrative and managerial support of the academic or central administrative areas. This category includes faculty members holding administrative posts, such as president, provost, and dean.

Other Instructional Staff: Includes teachers in the Children's School and Cyert Center for Early Childhood Education, coaches, librarians without faculty status, and other instructional staff members

Academic and Administrative Support Staff: Includes all staff positions in administrative and managerial support of the academic or central administrative areas. This category includes staff members holding administrative posts such as vice presidents and directors. It also includes functions of central administration, enrollment and student support, human resources, and university advancement.

Technical and Professional Support Staff: Includes all positions providing technical and professional support to the academic, administrative and research endeavors of the university

Union Staff: Includes all members of the two bargaining units represented at the university – facilities and maintenance crafts, and security personnel

Tenure Stream Faculty, Tenure Stream Employees & Faculty Rank:

In Fall of 2006 there were 605 individuals whose primary job class code caused them to be assigned to the job category of Tenure Stream Faculty.

Employee HEADCOUNT Trends by HOME Division, Employee Category, Female & Minority Status
FALL SEMESTERS 2002 to 2006

Division	Employee Category	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority

Employee HEADCOUNT Trends by HOME Division, Job Category & Full Time-Part Time Status
FALL SEMESTERS 2002 to 2006

Division	Job Category	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
	Tenure Stream Faculty	1	0	1	1	0	1	1	0	1	0	0	0	0	0	0
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	2	0	2
	Acad & Adm Support Staff	14	1	15	12	1	13	12	1	13	11	2	13	12	2	14
	TOTAL	**17**	**1**	**18**	**15**	**1**	**16**	**15**	**1**	**16**	**13**	**2**	**15**	**14**	**2**	**16**
	Other Instructional Staff	0	0	0	0	0	0	0	0	0	26	4	30	28	3	31
	Acad & Adm Support Staff	0	0	0	7	0	7	7	1	8	46	2	48	57	4	61
	Tech/ Prof Staff	0	0	0	0	0	0	0	0	0	1	0	1	2	0	2
	TOTAL	**0**	**0**	**0**	**7**	**0**	**7**	**7**	**1**	**8**	**73**	**6**	**79**	**87**	**7**	**94**
	Special Faculty	0	0	0	0	0	0	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Acad & Adm Support Staff	3	0	3	4	0	4	5	0	5	7	0	7	8	0	8
	Tech/ Prof Staff	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1
	TOTAL	**4**	**0**	**4**	**5**	**0**	**5**	**7**	**0**	**7**	**9**	**0**	**9**	**11**	**0**	**11**
	Teaching Faculty	1	0	1	1	0	1	1	0	1	1	0	1	1	0	1
	Special Faculty	3	2	5	4	0	4	5	0	5	7	0	7	10	0	10
	Faculty Librarian	4	0	4	4	0	4	5	0	5	5	0	5	5	0	5
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	1	0	1
	Other Instructional Staff	0	1	1	0	1	1	0	4	4	0	0	0	0	0	0
	Acad & Adm Support Staff	61	11	72	69	12	81	76	12	88	70	12	82	66	16	82
	Tech/ Prof Staff	16	3	19	15	6	21	15	2	17	20	5	25	20	3	23
	TOTAL	**87**	**17**	**104**	**95**	**19**	**114**	**104**	**18**	**122**	**105**	**17**	**122**	**103**	**19**	**122**
	Tenure Stream Faculty	77	0	77	79	0	79	82	0	82	85	0	85	86	0	86
	Teaching Faculty	23	0	23	25	0	25	25	0	25	25	0	25	28	0	28
	Special Faculty	16	76	92	19	78	97	17	75	92	15	70	85	14	65	79
	Other Instructional Faculty	8	39	47	6	39	45	10	42	52	5	44	49	4	50	54
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	1	0	1
	Other Instructional Staff	0	1	1	3	2	5	0	1	1	0	2	2	0	2	2
	Acad & Adm Support Staff	34	7	41	33	7	40	35	10	45	36	9	45	36	12	48
	Tech/ Prof Staff	27	6	33	26	10	36	27	6	33	24	6	30	23	4	27
	TOTAL	**187**	**129**	**316**	**193**	**136**	**329**	**198**	**134**	**332**	**192**	**131**	**323**	**192**	**133**	**325**
	Tenure Stream Faculty	118	0	118	115	0	115	119	0	119	121	0	121	123	0	123
	Research Faculty	15	1	16	13	0	13	13	0	13	11	0	11	12	0	12
	Teaching Faculty	5	0	5	5	0	5	6	0	6	6	0	6	6	0	6
	Special Faculty	64	4	68	71	8	79	62	8	70	62	9	71	51	9	60
	Other Instructional Faculty	0	2	2	0	2	2	0	2	2	0	2	2	0	2	2
	Acad & Adm Support Faculty	2	0	2	2	0	2	2	0	2	2	0	2	3	0	3
	Other Instructional Staff	0	0	0	1	0	1	1	0	1	0	0	0	0	0	0
	Acad & Adm Support Staff	94	8	102	99	10	109	95	11	106	99	10	109	98	10	108
	Tech/ Prof Staff	66	7	73	72	5	77	72	5	77	64	5	69	74	6	80
	TOTAL															

Division	Job Category	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
	Tenure Stream Faculty	115	1	**116**	118	0	**118**	115	0	**115**	119	0	**119**	116	0	**116**
	Research Faculty	4	0	**4**	5	0	**5**	6	0	**6**	5	0	**5**	7	0	**7**
	Teaching Faculty	22	0	**22**	21	0	**21**	21	0	**21**	24	0	**24**	27	0	**27**
	Special Faculty	43	15	**58**	48	15	**63**	47	16	**63**	50	15	**65**	49	19	**68**
	Other Instructional Faculty															

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Division	Job Category	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T	FT	PT	T
	Teaching Faculty	2	0	**2**	3	0	**3**	3	0	**3**	6	0	**6**	8	0	**8**
	Special Faculty	0	0	**0**	0	0	**0**	2	0	**2**	1	0	**1**	1	0	**1**
	Acad & Adm Support Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	0	0	**0**
	Other Instructional Staff	0	0	**0**	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**
	Acad & Adm Support Staff	59	7	**66**	61	6	**67**	62	6	**68**	82	7	**89**	84	8	**92**
	Tech/ Prof Staff	112	0	**112**	110	0	**110**	116	0	**116**	150	0	**150**	149	0	**149**
	TOTAL	**174**	**7**	**181**	**176**	**6**	**182**	**184**	**6**	**190**	**240**	**7**	**247**	**242**	**8**	**250**
	Special Faculty	1	0	**1**	1	0	**1**	1	0	**1**	1	0	**1**	0	0	**0**
	Other Instructional Staff	21	14	**35**	20	21	**41**	21	23	**44**	23	19	**42**	17	28	**45**
	Acad & Adm Support Staff	159	18	**177**	191	46	**237**	194	32	**226**	223	22	**245**	278	18	**296**
	Tech/ Prof Staff	29	4	**33**	29	7	**36**	31	8	**39**	34	5	**39**	37	6	**43**
	Union Staff	52	0	**52**	57	0	**57**	54	0	**54**	155	0	**155**	156	0	**156**
	TOTAL	**262**	**36**	**298**	**298**	**74**	**372**	**301**	**63**	**364**	**436**	**46**	**482**	**488**	**52**	**540**
	Other Instructional Staff	27	3	**30**	30	1	**31**	28	1	**29**	0	0	**0**	0	0	**0**
	Acad & Adm Support Staff	217	13	**230**	193	7	**200**	199	7	**206**	105	0	**105**	74	0	**74**
	Tech/ Prof Staff	42	0	**42**	35	1	**36**	37	0	**37**	20	0	**20**	17	0	**17**
	Union Staff	88	0	**88**	92	1	**93**	89	2	**91**	3	0	**3**	0	0	**0**
	TOTAL	**374**	**16**	**390**	**350**	**10**	**360**	**353**	**10**	**363**	**128**	**0**	**128**	**91**	**0**	**91**
	Acad & Adm Support Staff	86	7	**93**	102	8	**110**	123	6	**129**	133	5	**138**	147	5	**152**
	Tech/ Prof Staff	14	0	**14**	13	0	**13**	11	0	**11**	18	0	**18**	18	0	**18**
	TOTAL	**100**	**7**	**107**	**115**	**8**	**123**	**134**	**6**	**140**	**151**	**5**	**156**	**165**	**5**	**170**
	Tenure Stream Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	2	0	**2**
	Teaching Faculty	0	0	**0**	0	0	**0**	4	0	**4**	9	0	**9**	7	0	**7**
	Special Faculty	0	0	**0**	0	0	**0**	0	0	**0**	1	0	**1**	4	0	**4**
	Faculty Librarian	0	0	**0**	0	0	**0**	1	0	**1**	1	0	**1**	1	0	**1**
	Other Instructional Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	3	0	**3**
	Acad & Adm Support Faculty	0	0	**0**	0	0	**0**	1	0	**1**	1	0	**1**	0	0	**0**
	Acad & Adm Support Staff	0	0	**0**	0	0	**0**	16	1	**17**	22	1	**23**	29	1	**30**
	Tech/ Prof Staff	0	0	**0**	0	0	**0**	4	0	**4**	9	0	**9**	15	0	**15**
	TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**26**	**1**	**27**	**43**	**1**	**44**	**61**	**1**	**62**
	Teaching Faculty	0	0	**0**	1	0	**1**	0	0	**0**	0	0	**0**	0	0	**0**
	Special Faculty	0	0	**0**	40	1	**41**	16	0	**16**	16	1	**17**	17	3	**20**
	Acad & Adm Support Faculty	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	1	0	**1**
	Acad & Adm Support Staff	0	0	**0**	7	1	**8**	7	1	**8**	5	1	**6**	4	1	**5**
	Tech/ Prof Staff	0	0	**0**	3	1	**4**	4	1	**5**	4	0	**4**	9	2	**11**
	TOTAL	**0**	**0**	**0**	**51**	**3**	**54**	**27**	**2**	**29**	**25**	**2**	**27**	**31**	**6**	**37**
	Tenure Stream Faculty	**577**	**3**	**580**	**589**	**1**	**590**	**592**	**1**	**593**	**603**	**0**	**603**	**604**	**1**	**605**
	Research Faculty	**69**	**3**	**72**	**63**	**2**	**65**	**60**	**1**	**61**	**62**	**0**	**62**	**64**	**0**	**64**
	Teaching Faculty	**109**	**0**	**109**	**116**	**1**	**117**	**122**	**0**	**122**	**134**	**0**	**134**	**145**	**0**	**145**
	Special Faculty	**338**	**138**	**476**	**391**	**139**	**530**	**354**	**130**	**484**	**359**	**130**	**489**	**359**	**139**	**498**
	Faculty Librarian	**31**	**0**	**31**	**29**	**0**	**29**	**32**	**0**	**32**	**32**	**1**	**33**	**33**	**1**	**34**
	Other Instructional Faculty	**14**	**52**	**66**	**12**	**55**	**67**	**21**	**61**	**82**	**10**	**63**	**73**	**14**	**71**	**85**
	Acad & Adm Support Faculty	**27**	**0**	**27**	**29**	**0**	**29**	**29**	**0**	**29**	**27**	**0**	**27**	**28**	**0**	**28**
	Other Instructional Staff	**61**	**23**	**84**	**71**	**29**	**100**	**62**	**32**	**94**	**59**	**27**	**86**	**56**	**35**	**91**
	Acad & Adm Support Staff															

Division	Job Category	2002			2003			2004			2005			2006		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
H&SS	Tenure Stream Faculty	116	44	9	118	47	10	115	41	9	119	43	11	116	43	10
	Research Faculty	4	2	0	5	2	0	6	3	0	5	3	0	7	5	1
	Teaching Faculty	22	13	1	21	13	1	21	13	1	24	13	1	27	15	2
	Special Faculty	58	28	6	63	26	4	63	29	5	65	32	3	68	31	5
	Other Instructional Faculty	16	12	2	19	16	2	25	19	3	20	15	1	25	18	0
	Acad & Adm Support Faculty	2	1	0	2	1	0	3	1	0	2	1	0	5	3	1
	Other Instructional Staff	13	11	1	15	12	1	14	10	1	12	10	2	12	10	1
	Acad & Adm Support Staff	63	54	9	62	56	9	64	57	8	63	58	9	62	56	8
	Tech/ Prof Staff	64	37	2	63	36	2	61	37	0	65	36	0	57	29	0
	TOTAL	**358**	**202**	**30**	**368**	**209**	**29**	**372**	**210**	**27**	**375**	**211**	**27**	**379**	**210**	**28**
MCS	Tenure Stream Faculty	102	9	2	109	13	2	106	12	2	102	12	2	103	13	2
	Research Faculty	7	1	0	6	0	0	4	0	0	5	1	0	7	2	0
	Teaching Faculty	14	6	0	15	7	0	16	8	0	16	8	0	17	7	1
	Special Faculty	101	33	5	95	33	4	88	23	5	81	23	2	95	32	2
	Other Instructional Faculty	1	0	0	1	0	0	1	0	0	0	0	0	0	0	0
	Acad & Adm Support Faculty	3	0	0	3	1	0	3	1	0	2	0	0	2	0	0
	Other Instructional Staff	1	0	0	1	0	0	0	0	0	0	0	0	1	0	0
	Acad & Adm Support Staff	67	51	8	74	54	8	73	52	9	71	50	10	77	55	12
	Tech/ Prof Staff	106	33	1	112	37	1	119	40	1	128	40	2	120	38	3
	TOTAL	**402**	**133**	**16**	**416**	**145**	**15**	**410**	**136**	**17**	**405**	**134**	**16**	**422**	**147**	**20**
SCS	Tenure Stream Faculty	65	12	1	70	14	1	76	15	1	79	15	1	79	14	1
	Research Faculty	41	5	0	38	7	0	36	8	0	39	9	0	36	8	0
	Teaching Faculty	18	0	2	20	1	2	21	1	1	21	2	1	24	3	2
	Special Faculty	106	17	1	106	14	1	104	11	1	117	20	3	111	15	1
	Other Instructional Faculty	0	0	0	0	0	0	2	1	0	2	1	0	1	0	0
	Acad & Adm Support Faculty	8	3	0	8	2	0	8	2	0	7	2	0	7	2	0
	Acad & Adm Support Staff	127	84	12	137	90	16	148	97	12	160	105	12	160	105	15
	Tech/ Prof Staff	195	42	2	213	45	2	265	51	3	273	43	4	262	42	3
	TOTAL	**560**	**163**	**18**	**592**	**173**	**22**	**660**	**186**	**18**	**698**	**197**	**21**	**680**	**189**	**22**
TEPPER	Tenure Stream Faculty	72	11	0	68	11	0	65	11	0	70	13	1	68	12	1
	Research Faculty	1	0	1	2	0	1	1	0	0	1	0	0	1	0	0
	Teaching Faculty	15	3	1	17	3	1	16	2	1	17	2	1	17	2	1
	Special Faculty	14	5	2	10	4	0	12	5	0	8	1	0	12	3	0
	Acad & Adm Support Faculty	2	0	0	2	0	0	1	0	0	2	0	0	2	0	0
	Other Instructional Staff	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	85	67	5	93	71	7	90	70	8	96	72	7	103	80	8
	Tech/ Prof Staff	10	2	1	12	4	0	12	5	1	13	6	1	16	5	1
	TOTAL	**200**	**88**	**10**	**204**	**93**	**9**	**198**	**93**	**10**	**207**	**94**	**10**	**219**	**102**	**11**
SEI	Faculty Librarian	2	2	0	2	2	0	2	2	0	3	2	1	3	2	1
	Acad & Adm Support Faculty	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	119	92	11	119	96	8	131	108	10	142	113	11	149	120	12
	Tech/ Prof Staff	288	84	4	306	99	8	336	105	8	383	109	9	423	120	9
	TOTAL	**410**	**178**	**15**	**427**	**197**	**16**	**469**	**215**	**18**	**528**	**224**	**21**	**575**	**242**	**22**
University Libraries	Special Faculty	0	0	0	0	0	0	0	0	0	1	1	0	1	0	0
	Faculty Librarian	25	21	2	23	19	2	24	20	2	24	21	2	25	20	3
	Acad & Adm Support Faculty	0	0	0	3	3	0	2	2	0	2	2	0	2	2	0
	Acad & Adm Support Staff	48	31	7	48	35	5	46	35	6	47	32	8	49	36	9
	Tech/ Prof Staff	18	9	2	19	9	1	18	9	1	19	11	1	20	11	1
	TOTAL	**91**	**61**	**11**	**93**	**66**	**8**	**90**	**66**	**9**	**93**	**67**	**11**	**97**	**69**	**13**

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Division	Job Category	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
Vice Provost for Comp Services	Teaching Faculty	2	1	0	3	2	0	3	2	0	6	3	0	8	3	0
	Special Faculty	0	0	0	0	0	0	2	0	0	1	0	0	1	1	0
	Acad & Adm Support Faculty	1	1	0	1	1	0	1	1	0	1	1	0	0	0	0
	Other Instructional Staff	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Acad & Adm Support Staff	66	30	9	67	31	9	68	32	8	89	47	8	92	50	10
	Tech/ Prof Staff	112	32	5	110	32	4	116	32	5	150	44	5	149	44	5
	TOTAL	181	64	14	182	66	13	190	67	13	247	95	13	250	98	15
VP Enrollment	Special Faculty	1	0	1	1	0	1	1	0	1	1	0	1	0	0	0
	Other Instructional Staff	35	9	0	41	13	1	44	14	1	42	16	0	45	18	0
	Acad & Adm Support Staff	177	132	26	237	157	45	226	148	41	245	156	30	296	179	37
	Tech/ Prof Staff	33	23	6	36	24	4	39	24	7	39	22	6	43	28	5
	Union Staff	52	8	19	57	8	20	54	13	21	155	22	41	156	22	38
	TOTAL	298	172	52	372	202	71	364	199	71	482	216	78	540	247	80
VP Finance	Other Instructional Staff	30	29	1	31	30	1	29	29	1	0	0	0	0	0	0
	Acad & Adm Support Staff	230	133	23	200	117	18	206	126	21	105	65	7	74	52	3
	Tech/ Prof Staff	42	19	5	36	20	5	37	19	4	20	14	4	17	13	2
	Union Staff	88	4	17	93	4	16	91	4	15	3	0	1	0	0	0
	TOTAL	390	185	46	360	171	40	363	178	41	128	79	12	91	65	5
VP University Advancement	Acad & Adm Support Staff	93	71	6	110	83	6	129	101	9	138	104	8	152	114	11
	Tech/ Prof Staff	14	6	1	13	6	1	11	8	0	18	11	0	18	7	0
	TOTAL	107	77	7	123	89	7	140	109	9	156	115	8	170	121	11
37DP1481s95	Tenure Stream Faculty	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	Teaching Faculty	0	0	0	0	0	0	4	1	1	9	3	1	7	3	0
	Special Faculty	0	0	0	0	0	0	0	0	0	1	0	0	4	0	0
	Faculty Librarian	0	0	0	0	0	0	1	1	0	1	1	0	1	1	0
	Other Instructional Faculty	0	0	0	0	0	0	0	0	0	0	0	0	3	1	1
	Acad & Adm Support Faculty	0	0	0	0	0	0	1	1	0	1	1	0	0	0	0
	Acad & Adm Support Staff	0	0	0	0	0	0	17	9	0	23	12	1	30	16	1
	Tech/ Prof Staff	0	0	0	0	0	0	4	0	0	9	5	1	15	6	1
	TOTAL	0	0	0	0	0	0	27	12	1	44	22	3	62	27	3
	Teaching Faculty	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0
	Special Faculty	0	0	0	41	11	0	16	3	0	17	3	0	20	2	0
	Acad & Adm Support Faculty	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0
	Acad & Adm Support Staff	0	0	0	8	6	0	8	7	0	6	5	0	5	4	0
	Tech/ Prof Staff	0	0	0	4	0	0	5	0	0	4	0	0	11	1	0
	TOTAL	0	0	0	54	17	0	29	10	0	27	8	0	37	8	0
	Tenure Stream Faculty	580	123	28	590	137	30	593	132	30	603	135	33	605	134	32
	Research Faculty	72	15	2	65	14	2	61	16	1	62	17	1	64	19	2
	Teaching Faculty	109	37	8	117	40	8	122	43	8	134	46	8	145	52	8
	Special Faculty	476	143	23	530	152	19	484	124	22	489	139	14	498	137	12
	Faculty Librarian	31	25	2	29	23	2	32	26	2	33	27	3	34	26	4
	Other Instructional Faculty	66	34	6	67	37	5	82	44	7	73	40	5	85	43	7
	Acad & Adm Support Faculty	27	6	0	29	9	0	29	10	0	27	11	0	28	12	1
	Other Instructional Staff	84	51	3	100	63	5	94	58	7	86	57	3	91	60	2
	Acad & Adm Support Staff	1,375	987	147	1,469	1,042	163	1,521	1,082	158	1,548	1,095	140	1,630	1,157	161
	Tech/ Prof Staff	1,023	331	33	1,076	358	37	1,165	363	35	1,257	377	40	1,295	391	36
	Union Staff	140	12	36	150	12	36	145	17	36	158	22	42	156	22	38
	TOTAL	3,983	1,764	288	4,222	1,887	307	4,328	1,915	306	4,470	1,966	289	4,631	2,053	303

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

FACULTY Headcounts by HOME Department, Job Category, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
	Biological Sci	26	6	1	0	0	0	6	5	0	17	7	1	0	0	0	0	0	0	0	0	0	49	18	2
	Chemistry	21	3	1	6	1	0	2	1	0	33	15	0	0	0	0	0	0	0	0	0	0	62	20	1
	Ctr for Molecular Analysis (NMR)	0	0	0	0	0	0	0	0	0	3	2	0	0	0	0	0	0	0	0	0	0	3	2	0
	Mathematical Sci	26	2	0	0	0	0	6	1	0	9	4	0	0	0	0	0	0	0	0	0	0	41	7	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	0	0	9	2	0	0	0	0	0	0	0	0	0	0	9	2	0
	PGH Supercomputer	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	2	0	0
	Physics	29	2	0	1	1	0																		

Division	Department	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
	Biological Sci	26.0	6.0	1.0	0						16.2	6.2	1.0				0	0	0	47.1	16.1	2.0
	Chemistry	20.2	3.0	1.0	6.0			2.0			30.6	14.7	0				0	0	0	58.8	19.7	1.0
	Ctr for Molecular Analysis (NMR)	0	0	0			0			3.0	2.0				0	0	0	0	3.0	2.0	0
	Mathematical Sci	25.9	2.0	0			6.0	1.0	9.0	4.0		0	0	0		0	0	0	40.9	7.0	0
	Molecular Biosensor-Img Ctr (MBIC)	0	0	0	0	0	0	0	9.0	2.0	0	0	0	0	0	0	0	9.0	2.0	0
	PGH Supercomputer	1.1	0	0	0	0	0	0	1.0	0	0	0	0	0	0	0	0	2.1	0	0
	Physics	28.8	2.0	0	1.0	0	3.0	0	20.3	2.0	0	0	0	0	0	0	0	53.1	5.0	2.0
	Dean's Office	0.1	0	0	0	0	0.7	0.7	2.0	0	0	0	0	0	2.3	0.3	0	5.1	1.0	0
	TOTAL	**102.1**	**13.0**	**2.0**	**2.0**	**0**	**16.6**	**6.6**	**1.0**	**30.8**	**0**	**0**	**0**	**0**	**2.3**	**0.3**	**0**	**219.0**	**52.8**	**5.0**
	Computer Science	40.0	5.0	0	0	0	14.8	1.0	24.5	6.5	0	0	0	0	2.2	2.0	0	86.0	14.5	0.9
	Ctr Auto Learn & Discovery (CALD)	2.1	0	0	0	0	0	0	3.4	0	0	0	0	0	0	0	0	7.4	0	0
	Human-Comp Interaction Inst (HCII)	12.7	4.0	0.3	1.5	0	0	0	13.2	4.2	0	0	0	0	1.0	0	0	30.4	9.7	1.1
	Intl Inst Adv Comm Tech (INTERACT)	0	0	0	0	0	0	0	3.0	1.0	0	0	0	0	0	0	0	3.0	1.0	0
	Intl Software Research Inst (ISRI)	7.6	3.0	1.0	0	0	5.9	0.9	12.0	2.1	0	0	0	1.0	2.0	0	0	29.5	7.0	2.0
	Language Technologies Inst (LTI)	7.1	1.0	0	5	0	3.0	1.0	11.0	0	0	0	0	0	0	0	0	27.1	5.5	0
	Robotics Eng Ctr	0	0	0	3	0	0		20.0	0	0	0	0	0	0.2	0	0	24.0	0	0
	Robotics Inst	8.1	1.1	0	15.0	0	0		22.5	1.0	0	0	0	0	0	0	0	45.6	4.1	0
	Dean's Office	0	0	0	0	0		0	0	0	0			0	1.0	0	0	1.1	0	0
	TOTAL	00	**0**				1.													

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TOTAL

Division	Department	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
	Architecture	8	1	0	1	1	0	0	0	0	1	0	0	1	1	0			

Tenured & Tenure Eligible Faculty FTEs by HIRING Department, Rank, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Professor			Tenured Associate			Non Tenured Associate			Assistant			Administrative/ Other			Total Tenure Stream		
		Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
CFA	Architecture	8.5	1	0	1.0	1	0	0	0	0	1.0	0	0	1.0	1	0	11.5	3.0	0
	Art	11.9	5	0	1.0	1	0	2.0	0	0	6.7	5	2	1.1	0	0	22.7	10.7	1.7
	Design	3.9	1	0	1.0	0	0	3.0	1	1	3.7	2	0	1.1	0	0	12.7	4.3	1.0
	Drama	8.6	3	0	5.0	4	0	0	0	0	5.0	0	0	1.0	1	0	19.6	7.6	0
	Music	10.9	6	3	6.0	0	2	0	0	0	0	0	0	0	0	0	16.9	5.9	5.0
	Music Prep School	0	0	0	0.2	0	0	0	0	0	0	0	0	0	0	0	0.2	0.2	0
	Dean's Office	0	0	0	0.9	0	0	0	0	0	0	0	0	1.2	1	0	2.1	1.2	0
	TOTAL	43.8	15.4	3.0	15.1	6.2	2.0	5.0	1.0	1.0	16.3	7.0	1.7	5.4	3.3	0	85.5	32.8	7.7
CIT	Biomedical Eng	1.5	1	0	1.0	0	0	0	0	0	2.0	1	0	1.0	0	0	5.5	2.0	0
	Chemical Eng	11.0	1	1	0	0	0	3.0	0	0	1.5	0	0	1.0	0	0	16.5	1.0	1.0
	Civil & Environmental Eng	6.0	0	1	1.0	1	0	6.0	2	1	2.0	0	0	0	0	0	15.0	3.0	2.0
	Electrical & Computer Eng	29.0	1	2	1.0	0	0	5.0	1	0	5.5	2	0	1.0	0	0	41.5	3.5	1.5
	Eng & Public Policy	5.3	1	0	0	0	0	0.5	0	0	2.5	0	0	0.5	0	0	8.8	0.5	0
	Materials Science & Eng	11.0	2	1	0	0	0	2.0	0	0	1.5	0	0	1.0	0	0	15.5	2.0	0.5
	Mechanical Eng	10.2	0	0	0	0	0	0.5	0	0	7.0	1	1	1.0	1	0	18.7	2.0	1.0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0	1.0	0	0
	TOTAL	74.0	5.0	4.0	3.0	1.0	0	17.0	3.0	1.0	22.0	4.0	1.0	6.5	1.0	0	122.5	14.0	6.0
HEINZ		15.5	3	0	2.1	0	0	3.0	0	2	7.0	2	1	0	0	0	27.6	5.0	3.0
H&SS	Ctr Neural Basis Cognition (CNBC)	1.0	0	0	0.5	0	0	0.5	0	0	0	0	0	0	0	0	2.0	0	0
	English	15.0	6	1	6.0	3	0	2.0	1	1	4.0	3	1	1.0	0	0	28.0	13.0	3.0
	History	8.4	3	0	4.0	3	1	2.5	1	1	4.0	3	1	1.0	0	1	19.9	9.4	3.5
	Modern Languages	4.0	3	0	1.0	1	1	0	0	0	3.0	3	1	1.0	0	0	9.0	7.0	2.0
	Philosophy	5.0	0	0	4.0	0	1	3.0	1	0	1.0	0	0	1.0	0	0	14.0	1.0	1.0
	Psychology	12.0	4	0	1.0	1	0	2.0	1	0	2.0	1	0	1.0	0	0	18.0	7.0	0
	Social & Decision Sci	4.0	0	0	1.0	0	0	2.5	2	1	3.0	1	0	1.0	0	0	11.5	2.5	0.5
	Statistics	8.0	1	0	0	0	0	1.0	0	0	2.0	1	0	1.1	0	0	12.0	2.0	0
	Dean's Office	1.0	1	0	0	0	0	0	0	0	0	0	0	1.0	0	0	2.0	1.0	0
	TOTAL	58.3	17.8	1.0	17.5	8.0	3.0	13.5	5.0	2.0	19.0	12.0	3.0	8.1	0.1	1.0	116.4	42.9	10.0
MCS	Biological Sci	11.0	1	0	6.0	0	1	2.0	1	0	7.0	4	0	0	0	0	26.0	6.0	1.0
	Chemistry	8.2	0	1	5.0	1	0	0	0	0	6.0	2	0	1.0	0	0	20.2	3.0	1.0
	Mathematical Sci	17.9	1	0	6.0	1	0	0	0	0	2.0	0	0	0	0	0	25.9	2.0	0
	PGH Supercomputer	0	0	0	0	0	0	1.0	0	0	0	0	0	0.1	0	0	1.1	0	0
	Physics	22.8	1	0	3.0	0	0	2.0	1	0	0	0	0	1.0	0	0	28.8	2.0	0
	Dean's Office	0	0	0	0	0	0	0	0	0	0	0	0	1.1	0	0	1.1	0	0
	TOTAL	59.9	3.0	1.0	20.0	2.0	1.0	5.0	2.0	0	15.0	6.0	0	3.2	0	0	103.1	13.0	2.0
SCS	Computer Science	24.9	2	0	4.5	0	0	3.0	2	0	7.5	1	0	0.3	0	0	40.2	5.0	0
	Ctr Auto Learn & Discovery (CALD)	0.5	0	0	0	0	0	0	0	0	1.5	0	0	0.1	0	0	2.1	0	0
	Human-Comp Interaction Inst (HCII)	7.9	2	0	0	0	0	0	0	0	4.7	2	0	1.1	0	0	13.7	4.0	0.3
	Intl Software Research Inst (ISRI)	3.6	2	0	2.0	0	0	1.0	1	1	1.0	0	0	0	0	0	7.6	3.0	1.0
	Language Technologies Inst (LTI)	3.6	1	0	2.0	0	0	0	0	0	1.5	0	0	0	0	0	7.1	1.0	0
	Robotics Inst	4.1	1	0	1.0	0	0	0.5	1	0	2.5	0	0	0	0	0	8.1	1.1	0
	TOTAL	44.5	7.9	0	9.5	0	0	4.5	3.0	1.0	18.7	3.0	0.3	1.5	0.1	0	78.7	14.0	1.3
TEPPER		28.0	2	0	10.0	1	1	10.0	2	0	18.0	7	0	2.0	0	0	68.0	12.0	1.0
CM-Qatar	Business Admin	0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	Liberal & Soc Sci	1.0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1.0	0	0
	TOTAL	1.0	0	0	1.0	0	0	0	0	0	0	0	0	0	0	0	2.0	0	0
Administrative		0	0	0	0	0	0	0	0	0	0	0	0	3.0	1	0	3.0	1.0	0
GRAND TOTAL		324.9	54.1	9.0	78.2	18.2	7.0	58.0	16.0	7.0	116.0	41.0	7.0	29.7	5.5	1.0	606.7	134.7	31.0

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department, Tenure, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
	Architecture	10	3	0	1	0	0	11	3	0
	Art	13	6	0	9	4	2	22	10	2
	Design	6	1	0	6	3	1	12	4	1
	Drama	15	8	0	5	0	0	20	8	0
	Music	17	6	5	0	0	0	17	6	5
	Dean's Office									

Tenured & Tenure Eligible Faculty FTEs by HIRING Department & Tenure, Female & Minority Status
FALL SEMESTER 2006

Division	Department	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
	Architecture	10.5	3	0	1.0	0	0	11.5	3.0	0
	Art	13.0	6	0	9.7	5	2	22.7	10.7	1.7
	Design	6.0	1	0	6.7	3	1	12.7	4.3	1.0
	Drama	14.6	8	0	5.0	0	0	19.6	7.6	0
	Music	16.9	6	5	0	0	0	16.9	5.9	5.0
	Music Prep School	0.2	0	0	0	0	0	0.2	0.2	0
	Dean's Office	2.1	1	0	0	0	0	2.1	1.2	0
	TOTAL	**63.2**	**24.8**	**5.0**	**22.3**	**8.0**	**2.7**	**85.5**	**32.8**	**7.7**
	Biomedical Eng	3.5	1	0	2.0	1	0	5.5	2.0	0
	Chemical Eng	12.0	1	1	4.5	0	0	16.5	1.0	1.0
	Civil & Environmental Eng	7.0	1	1	8.0	2	1	15.0	3.0	2.0
	Electrical & Computer Eng	31.0	1	2	10.5	3	0	41.5	3.5	1.5
	Eng & Public Policy	5.8	1	0	3.0	0	0	8.8	0.5	0
	Materials Science & Eng	12.0	2	1	3.5	0	0	15.5	2.0	0.5
	Mechanical Eng	11.2	1	0	7.5	1	1	18.7	2.0	1.0
	Dean's Office	1.0	0	0	0	0	0	1.0	0	0
	TOTAL	**83.5**	**7.0**	**4.0**	**39.0**	**7.0**	**2.0**	**122.5**	**14.0**	**6.0**
HEINZ		17.6	3.0	0	10.0	2.0	3.0	27.6	5.0	3.0
	Center Neural Basis Cognition (CNBC)	1.5	0	0	0.5	0	0	2.0	0	0
	English	22.0	9	1	6.0	4	2	28.0	13.0	3.0
	History	13.4	6	2	6.5	4	2	19.9	9.4	3.5
	Modern Languages	6.0	4	1	3.0	3	1	9.0	7.0	2.0
	Philosophy	10.0	0	1	4.0	1	0	14.0	1.0	1.0
	Psychology	14.0	5	0	4.0	2	0	18.0	7.0	0
	Social & Decision Sci	6.0	0	0	5.5	3	1	11.5	2.5	0.5
	Statistics	9.0	1	0	3.0	1	0	12.0	2.0202.04GT/TT1 1 Tf-TT0 1 Tf2.73 -0.016

Tenured & Tenure Eligible Faculty HEADCOUNTS by HOME Department
FALL SEMESTERS 2002 to 2006

Division	Tenure Status	2002 Total	2002 Female	2002 Minority	2003 Total	2003 Female	2003 Minority	2004 Total	2004 Female	2004 Minority	2005 Total	2005 Female	2005 Minority	2006 Total	2006 Female	2006 Minority
CFA	Tenured	56	19	5	61	22	5	62	23	5	62	23	5	63	25	5
	Tenure Eligible	22	12	4	19	11	4	21	11	4	24	12	4	22	8	3
	TOTAL	78	31	9	80	33	9	83	34	9	86	35	9	85	33	8
CIT	Tenured	84	4	4	81	5	4	82	5	5	81	5	5	84	7	4
	Tenure Eligible	35	7	1	36	8	2	38	8	2	40	8	2	39	7	2
	TOTAL	119	11	5	117	13	6	120	13	7	121	13	7	123	14	6
HEINZ	Tenured	19	3	0	19	3	0	18	3	0	17	3	0	18	3	0
	Tenure Eligible	11	2	2	11	3	2	11	3	2	10	2	2	10	2	3
	TOTAL	30	5	2	30	6	2	29	6	2	27	5	2	28	5	3
H&SS	Tenured	80	25	2	82	26	2	83	26	3	84	24	3	85	26	5
	Tenure Eligible	36	19	7	37	21	8	33	15	6	36	19	8	32	17	5
	TOTAL	116	44	9	119	47	10	116	41	9	120	43	11	117	43	10
MCS	Tenured	83	4	2	83	4	2	84	4	2	81	4	2	84	5	2
	Tenure Eligible	20	5	0	27	9	0	23	8	0	21	8	0	20	8	0
	TOTAL	103	9	2	110	13	2	107	12	2	102	12	2	104	13	2
SCS	Tenured	48	8	0	51	8	0	50	8	0	51	8	0	56	8	0
	Tenure Eligible	19	5	1	20	6	1	27	7	1	29	7	1	24	6	1
	TOTAL	67	13	1	71	14	1	77	15	1	80	15	1	80	14	1
TEPPER	Tenured	36	3	0	36	2	0	35	3	0	41	3	1	40	3	1
	Tenure Eligible	32	7	0	32	9	0	30	8	0	31	10	0	28	9	0
	TOTAL	68	10	0	68	11	0	65	11	0	72	13	1	68	12	1
CM-Qatar	Tenured	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0
Administrative	Tenured	4	1	0	4	1	0	4	1	0	3	1	0	3	1	0
	Tenure Eligible	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	4	1	0	4	1	0	4	1	0	3	1	0	3	1	0
UNIVERSITY TOTAL	Tenured	410	67	13	417	71	13	418	73	15	420	71	16	434	78	17
	Tenure Eligible	175	57	15	182	67	17	183	60	15	191	66	17	175	57	14
	TOTAL	585	124	28	599	138	30	601	133	30	611	137	33	609	135	31

Minority Category includes US citizens who are self-identified as African American/Black, American Indian/Alaskan Native or Hispanic.

Tenured & Tenure Eligible Faculty FTEs by HIRING Department
FALL SEMESTERS 2002 to 2006

Division	Tenure Status	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority	Total	Female	Minority
	Tenured	**56.2**	18.8	5.0	**61.4**	22.0	5.0	**62.1**	22.8	5.0	**61.9**	22.7	5.0	**63.2**	24.8	5.0
	Tenure Eligible	**22.1**	11.8	3.7	**18.5**	10.1	3.0	**21.3**	11.0	3.7	**24.3**	12.0	3.7	**22.3**	8.0	2.7
	TOTAL	**78.3**	**30.6**	**8.7**	**79.8**	**32.1**	**8.0**	**83.4**	**33.8**	**8.7**	**86.2**	**34.7**	**8.7**	**85.5**	**32.8**	**7.7**
	Tenured	**83.8**	4.0	4.0	**80.8**	5.0	4.0	**80.8**	5.0	5.0	**79.3**	4.5	5.0	**83.5**	7.0	4.0
	Tenure Eligible	**36.5**	7.5	1.0	**38.0**	8.5	2.0	**39.5**	8.5	2.0	**41.0**	8.5	2.0	**39.0**	7.0	2.0
	TOTAL	**120.3**	**11.5**	**5.0**	**118.8**	**13.5**	**6.0**	**120.3**	**13.5**	**7.0**	**120.3**	**13.0**	**7.0**	**122.5**	**14.0**	**6.0**
	Tenured	**19.5**	3.0	0	**19.5**	3.0	0	**18.5**	3.0	0	**16.8**	3.1	0	**17.6**	3.0	0
	Tenure Eligible	**10.0**	2.0	2.0	**10.0**	3.0	2.0	**10.5**	3.0	2.0	**9.5**	2.0	2.0	**10.0**	2.0	3.0
	TOTAL	**29.5**	**5.0**	**2.0**	**29.5**	**6.0**	**2.0**	**29.0**	**6.0**	**2.0**	**26.3**	**5.1**	**2.0**	**27.6**	**5.0**	**3.0**
	Tenured	**79.0**	25.0	2.0	**80.5**	26.0	2.0	**81.6**	26.1	3.0	**82.6**	24.1	3.0	**83.9**	25.9	5.0
	Tenure Eligible	**36.5**	19.0	7.0	**37.0**	20.0	8.0	**34.0**	15.0	6.0	**37.0**	19.0	8.0	**32.5**	17.0	5.0
	TOTAL	**115.5**	**44.0**	**9.0**	**117.5**	**46.0**	**10.0**	**115.6**	**41.1**	**9.0**	**119.6**	**43.1**	**11.0**	**116.4**	**42.9**	**10.0**
	Tenured	**82.4**	4.0	2.0	**82.4**	4.0	2.0	**83.1**	4.0	2.0	**80.4**	4.0	2.0	**83.1**	5.0	2.0
	Tenure Eligible	**20.0**	5.0	0	**26.0**	9.0	0	**23.0**	8.0	0	**21.0**	8.0	0	**20.0**	8.0	0
	TOTAL	**102.4**	**9.0**	**2.0**	**108.4**	**13.0**	**2.0**	**106.1**	**12.0**	**2.0**	**101.4**	**12.0**	**2.0**	**103.1**	**13.0**	**2.0**
	Tenured	**46.2**	8.0	0	**50.5**	8.0	0	**50.4**	8.0	0	**51.4**	8.0	0	**55.5**	8.0	0
	Tenure Eligible	**17.2**	4.5	1.3	**18.3**	6.2	2.0	**24.7**	6.5	1.3	**27.2**	6.5	1.3	**23.2**	6.0	1.3
	TOTAL	**63.4**	**12.5**	**1.3**	**68.9**	**14.2**	**2.0**	**75.1**	**14.5**	**1.3**	**78.6**	**14.5**	**1.3**	**78.7**	**14.0**	**1.3**
	Tenured	**36.0**	3.0	0	**36.0**	2.0	0	**34.1**	3.0	0	**41.4**	3.0	1.0	**40.0**	3.0	1.0
	Tenure Eligible	**32.0**	7.0	0	**32.0**	9.0	0	**30.0**	8.0	0	**31.0**	10.0	0	**28.0**	9.0	0
	TOTAL	**68.0**	**10.0**	**0**	**68.0**	**11.0**	**0**	**64.1**	**11.0**	**0**	**72.4**	**13.0**	**1.0**	**68.0**	**12.0**	**1.0**
	Tenured	**0**	0	0	**0**	0	0	**1.0**	0	0	**1.0**	0	0	**2.0**	0	0
	Tenure Eligible	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0
	TOTAL	**0**	**0**	**0**	**0**	**0**	**0**	**1.0**	**0**	**0**	**1.0**	**0**	**0**	**2.0**	**0**	**0**
	Tenured	**4.1**	1.0	0	**4.1**	1.0	0	**5.1**	1.0	0	**4.1**	1.0	0	**3.0**	1.0	0
	Tenure Eligible	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0	**0**	0	0
	TOTAL	**4.1**	**1.0**	**0**	**4.1**	**1.0**	**0**	**5.1**	**1.0**	**0**	**4.1**	**1.0**	**0**	**3.0**	**1.0**	**0**
UNIVERSITY TOTAL	**Tenured**	**407.1**	**66.8**	**13.0**	**415.1**	**71.0**	**13.0**	**416.5**	**72.9**	**15.0**	**418.8**	**70.3**	**16.0**	**431.7**	**77.7**	**17.0**
	Tenure Eligible	**174.3**	**56.8**	**15.0**	**179.8**	**65.8**	**17.0**	**183.0**	**60.0**	**15.0**	**191.0**	**66.0**	**17.0**	**175.0**	**57.0**	**14.0**
	TOTAL															

DISTRIBUTION of TENURED & TENURE ELIGIBLE FACULTY by GENDER, RACE & AGE
FALL SEMESTERS 1999 to 2006

Percent of Tenure & Tenure Eligible Faculty by Gender

				Fall Semester				
	1999	2000	2001	2002	2003	2004	2005	2006
Female	19.7%	19.4%	20.4%	21.2%	23.0%	22.1%	22.4%	22.2%
Male	80.3%	80.6%	79.6%	78.8%	77.0%	77.9%	77.6%	77.8%

Percent of Tenured & Tenure Eligible Faculty by Race

	1999	2000	2001	2002	2003	2004	2005	2006
Black	2.2%	2.2%	2.9%	2.9%	3.2%	3.0%	3.4%	3.3%
Asian/Pacific Is.	8.3%	7.9%	7.9%	8.2%	8.2%	8.5%	9.3%	9.9%
Hispanic	1.8%	1.8%	1.7%	1.7%	1.8%	2.0%	2.0%	1.8%
White	84.5%	83.5%	82.3%	81.7%	80.8%	80.1%	79.5%	79.3%
NRA-International	3.2%	4.7%	5.2%	5.5%	6.0%	6.5%	5.7%	5.8%

Percent of Tenured & Tenure Eligible Faculty by Age

	1999	2000	2001	2002	2003	2004	2005	2006
Under 30	2.9%	2.7%	2.1%	1.7%	1.8%	1.8%	1.1%	2.1%
30 to 39	23.1%	24.1%	25.8%	24.3%	25.0%	24.3%	25.9%	24.5%
40 to 49	33.2%	31.5%	31.3%	30.6%	29.7%	29.6%	29.3%	27.6%
50 to 59	25.3%	26.6%	25.4%	26.8%	26.4%	26.6%	25.0%	25.8%
60 and Over	15.5%	15.1%	15.5%	16.6%	17.0%	17.8%	18.7%	20.0%

CARNEGIE MELLON AVERAGE FACULTY SALARIES (NOMINAL DOLLARS)[1]
FALL SEMESTERS 1999 to 2006

	1999	2000	2001	2002	2003	2004	2005	2006
Professor	$99,700	$105,037	$108,792	$110,446	$114,745	$118,399	$123,784	$127,026
Associate	$69,700	$73,472	$78,526	$79,243	$82,252	$84,511	$89,091	$93,205
Assistant	$63,200	$68,110	$69,780	$71,347	$71,222	$75,186	$80,542	$82,894

1. Source: Academe AAUP Annual Faculty Compensation Survey

UNIVERSITY PROFESSORS
FALL 2006

JOHN R. ANDERSON	R.K. Mellon University Professor of Psychology and Computer Science
LEONARDO BALADA	University Professor of Composition
EGON BALAS	Thomas Lord University Professor of Operations Research
JEANNE BAXTRESSER	Vira I. Heinz University Professor of Flute
GUY C. BERRY	University Professor Emeritus of Chemistry and Polymer Science
MANUEL BLUM	Bruce Nelson University Professor of Computer Science
ALFRED BLUMSTEIN	J. Erik Jonsson University Professor of Urban Systems and Operations Research
AKSEL A. BOTHNER-BY	University Professor of Chemistry, Emeritus
RANDAL E. BRYANT	University Professor of Computer Science
ANDRES CARDENES	University Professor of Music
GERARD P. CORNUEJOLS	IBM University Professor of Operations Research
ROBYN M. DAWES	Charles J. Queenan, Jr. University Professor of Psychology
STEVEN J. FENVES	Sun Company University Professor of Civil Engineering, Emeritus
STEPHEN E. FIENBERG	Maurice Falk University Professor of Statistics and Social Science
BARUCH FISCHHOFF	Howard Heinz University Professor of Humanities and Social Science and Engineering and Public Policy
RICHARD FRUEHAN	U.S. Steel University Professor of Materials Science and Engineering
CLARK GLYMOUR	Alumni University Professor of Philosophy
ROBERT GRIFFITHS	Otto Stern University Professor of Physics
IGNACIO E. GROSSMANN	Rudolf and Florence Dean University Professor of Chemical Engineering
YUJI IJIRI	Robert M. Trueblood University Professor of Accounting and Economics
ELIZABETH W. JONES	Frederick A. Schwertz Distinguished University Professor of Life Sciences
ANGEL G. JORDAN	Joseph Keithley University Professor of Electrical and Computer Engineering, Emeritus
JOSEPH B. KADANE	Leonard J. Savage University Professor of Statistics and Social Science
TAKEO KANADE	U. A. and Helen Whitaker University Professor of Computer Science and the Robotics Institute
MARK H. KRYDER	Steven Jatras University Professor of Electrical and Computer Engineering
FINN E. KYDLAND	University Professor of Economics
LESTER B. LAVE	James H. Higgins University Professor of Economics
VIVIAN LOFTNESS	University Professor of Architecture
KRZYSZTOF MATYJASZEWSKI	J.C. Warner University Professor of Natural Sciences
ALLAN MELTZER	Allan H. Meltzer University Professor of Political Economy and Public Policy
M. GRANGER MORGAN	Thomas Lord University Professor of Engineering
HARRY PAXTON	United States Steel University Professor of Materials Science and Engineering, Emeritus
D. RAJ REDDY	Herbert A. Simon University Professor of Computer Science and Robotics
DANA S. SCOTT	Hillman University Professor of Computer Science, Mathematical Logic and Philosophy, Emeritus
TEDDY SEIDENFELD	Herbert A. Simon University Professor of Philosophy and Statistics
ROBERT F. SEKERKA	University Professor of Physics and Mathematics
DANIEL P. SIEWIOREK	Buhl University Professor of Electrical and Computer Engineering and Computer Science
JOEL A. TARR	Richard S. Caliguiri University Professor of Urban and Environmental History and Policy
LUC TARTAR	University Professor of Mathematical Sciences
HERBERT L. TOOR	Mobay University Professor of Chemical Engineering, Emeritus
G. RICHARD TUCKER	Paul Mellon University Professor of Applied Linguistics
ARTHUR W. WESTERBERG	Swearingen University Professor of Chemical Engineering, Emeritus
ROBERT M. WHITE	University Professor of Electrical and Computer Engineering, Emeritus
LINCOLN WOLFENSTEIN	University Professor Emeritus of Physics

ENDOWED PROFESSORSHIPS BY COLLEGE
FALL 2006

Exemplified by world-class scholarship and instruction, endowed professorships are among the most significant awards conferred to faculty. Income from these funds provides salary, research support and resources for program development that enables educators to pursue projects at the forefront of their fields. Because they foster exceptional opportunities for teaching and research, endowed positions are fundamental to Carnegie Mellon's mission.

Nearly all of the endowed professorships at Carnegie Mellon were established by the university's most generous donors. The shared vision of these benefactors has created a legacy of achievement for our institution.

CARNEGIE INSTITUTE OF TECHNOLOGY

ABB Professorship in Engineering	Jian-Gang (Jimmy) Zhu
Theodore Ahrens Professorship in Engineering	Allen Robinson
Alcoa Professorship	David Laughlin
Bayer Professorship in Chemical Engineering	Lorenz Biegler
John and Claire Bertucci Distinguished Professorship in Engineering	Robert Davis
Walter J. Blenko Sr. Professorship in Environmental Engineering [1]	To be named
William J. Brown Professorship in Mechanical Engineering	Jerry Griffin
Buhl Professorship in Electrical and Computer Engineering & Computer Science	Daniel P. Siewiorek
R.R. & Florence Dean Professorship in Chemical Engineering	Ignacio Grossman
Philip and Marsha Dowd Professorship in Engineering	Pradeep Khosla
Duquesne Light Company Professorship in Engineering	Chris T. Hendrickson
Gerard G. Elia Career Development Professorship in Engineering	To be named
Albert and Ethel Grobstein Memorial Professorship in Materials Science and Engineering	Elias Towe
Gulf Oil Foundation Professorship in Engineering	Dennis Prieve
H.J. Heinz III Professorship in Environmental Engineering	Mitchell Small
Stephen J. Jatras University Professorship	Rob Rutenbar
Joseph F. and Nancy Keithley University Professorship in Electrical & Computer Engineering	Andrzej Strojwas
George Tallman Ladd & Florence Barrett Ladd Research Professorship	Yoed Rabin
Raymond J. Lane Distinguished Professorship in Mechanical Engineering	To be named
Thomas Lord Professorship in Engineering & Public Policy and Electrical & Computer Eng.	Granger Morgan
Thomas Lord Professorship in Mechanical Engineering	To be named
Thomas Lord Professorship in Chemical Engineering	Andrew Gellman
William W. Mullins Professorship in Materials Science and Engineering	Gregory S. Rohrer
Drew D. Perkins, CIT 1986, Professorship in Advanced Networking and Communications	Hyong Kim
Posco Professorship in Iron & Steel Making	Sridhar Seetharaman
David Edward Schramm Memorial Professorship in Carnegie Institute of Technology [1]	To be named
STMicroelectronics Professorship in Engineering	Rick Carley
John E. Swearingen University Professorship in Chemical Engineering	To be named
Tanoto Professorship in Electrical and Computer Engineering	Larry Pileggi
U.S. Steel Professorship in Metallurgical Engineering and Materials Science	Richard J. Fruehan
George Westinghouse Professorship in Engineering	David Casasent
U.A. & Helen Whitaker University Professorship in Electrical & Computer Engineering	Wojciech Maly
Howard M. Wilkoff Professorship in Electrical & Computer Engineering	Gary Fedder

CARNEGIE INSTITUTE OF TECHNOLOGY PROFESSORSHIPS PLEDGED

Teddy and Wilton Hawkins E'48 Distinguished Professorship	To be named

MELLON COLLEGE OF SCIENCE AND SCHOOL OF COMPUTER SCIENCE

Cooper-Siegel Professorship in the School of Computer Science or the Mellon College of Science — To be named

TEPPER SCHOOL OF BUSINESS

BP America Junior Faculty Research Professorship	Francois Margot
Richard M. Cyert Professorship in Management and Economics	Paul Goodman
R. M. and M.S. Cyert Professorship in Economics and Management	Richard Green
Richard M. Cyert and Morris Degroot Professorship in Economics and Statistics	Stanley Zin
Deloitte Consulting Professorship for e-Business in Tepper School of Business	Tridas Mukhopadhyay
Ford Foundation Distinguished Professorship	Sridhar Tayur
H. J. Heinz Professor of Economics	Bennet T. McCallum
Howard J. Heinz II Professorship	Kannan Srinivasan
Harry B. & James H. Higgins Professorship in Economics and Finance	Lester B. Lave
T. Jerome Holleran Professorship in Business Ethics and Social Responsibility	John Hooker
IBM Professorship in Information Systems in Tepper School of Business	Gerard Cornuejols
David M. and Barbara A. Kirr Professorship in Organization [1]	Linda Argote
Friends of Allan Meltzer Professorship	Adam Lerrick
Allan H. Meltzer Professorship in Political Economy	Allan Meltzer
David T. & Lindsay J. Morgenthaler Professorship in Entrepreneurship	S. Thomas Emerson
Frank A. and Helen E. Risch Faculty Development Professorship in Business	To be named
Richard P. Simmons Distinguished Professorship in the Tepper School of Business	To be named
John R. Thorne Chair in Entrepreneurship	Art Boni
Xerox Junior Faculty Research Professorship	Paul Healy

UNIVERSITY GENERAL

Heinz Family Philanthropies Professorship	To be named
Thomas Lord University Professorship in Operations Research	Egon Balas
Thomas Lord Professorship in Economics	Dennis Epple
Anna Loomis McCandless Career Development Professorship	To be named
Estella Loomis McCandless Career Development Professorship	Jennifer Lerner
Robert Mehrabian Professorship	To be named
Charles J. Queenan Jr. University Professorship	Robyn Dawes
David M. Roderick Professorship in Technology and Social Change	David A. Hounshell
Herbert A. Simon Professorship	George Loewenstein
Raymond John Wean Foundation Career Development Professorship	Melvin Stephens Jr.

1. Life Income Plan or Deferred Gift