

Annual Update: Preventing and Responding to Sexual Misconduct  
Dean Gina Casalegna and Title IX Coordinator Holly Hippensteel  
September 3, 2015

Dear Carnegie Mellon Community:

With the new school year underway, we want to reiterate the university's unwavering commitment to an environment in which we can all learn, work and fully participate in the life of the community, free from harassment, discrimination and the threat of

- x We streamlined a print [resource guide](#) for those impacted by sexual misconduct;
- x We have centralized processes for responding to reports of sexual misconduct, including the provision of interim support and safety measures and
- x We have dedicated additional resources to support students responding to allegations of sexual misconduct and male survivors of sexual misconduct, and to grow the university's bystander intervention education programs.

In addition to these enhancements we continue to offer high quality, individualized support. Information about support resources may be found at [http://www.cmu.edu/title\\_ix/resourcesandinformation/resources.html](http://www.cmu.edu/title_ix/resourcesandinformation/resources.html)

In the coming year, we will continue to partner with campus and community experts to address the following high priority objectives:

- x Revisiting our university Policy Against Sexual Harassment and Sexual Assault;
- x Expanding the trainings and education programs offered to all community members beyond the orientation programs currently offered for new community members and focus on individuals in key support roles;
- x Enhancing the resources, education programs, and Title IX initiatives offered at all Carnegie Mellon locations;
- x Ensuring that the university's process for handling reports of sexual misconduct is fair, just and transparent; and
- x Analyzing data obtained over the past three years to target further preventative efforts.

As those of you who are returning