

Annual Update to the University Community
Dean Gina Casalegno and Title IX Coordinator Holly Hippensteel
September 3, 2015

Dear Carnegie Mellon Community:

With the new school year underway, we want to reiterate the university's unwavering commitment to an environment in which we can all learn, work and fully participate in the life of the community, free from harassment, discrimination and the threat of violence. In particular, as a community, we will not tolerate sexual violence, intimate partner violence or sexual harassment. Sexual harassment and sexual violence are against the law and violate our core values.

As part of our commitment, we want to ensure that every community member understands the university's policies and resources regarding sexual misconduct, and to know about significant steps the university has taken to fulfill its commitment. Each of us has a responsibility for upholding these standards in our personal behavior and reporting inappropriate conduct when

We streamlined a print [resource guide](#) for those impacted by sexual misconduct;

We have centralized processes for responding to reports of sexual misconduct, including the provision of interim support and safety measures; and

We have dedicated additional resources to support students responding to allegations of sexual misconduct and male survivors of sexual misconduct, and to grow the university's bystander intervention education programs.

In addition to these enhancements, we continue to offer high quality, individualized support. Information about support resources may be found at <http://www.gmu.edu/prevention>